



Trust Board Statement of Intent – Abuse of School Leaders and others

The OMAT Board appreciates that the vast majority of parents and carers treat School Leaders with respect and courtesy, enabling them to address concerns professionally and in line with published policies.

However, the Board acknowledges a growing trend—both locally and nationally—of abuse directed at School Leaders and others involved in education. This not only harms the individuals targeted but also disrupts the wider school community, undermining leadership and school progress.

Trustees want to make it clear: while we are fully committed to working constructively with parents, any abuse toward School Leaders, Trust employees, or volunteers is wholly unacceptable.

The Trust has a duty to safeguard staff wellbeing to ensure the best possible environment for our school communities. In the rare cases where necessary, School Leaders will take all legal steps available to protect the safety and welfare of staff, contractors, and volunteers, including Trustees and Governors.